

Interior Architect/Designer with 3-5 years Industry Experience

The interior architect/designer will work in a collaborative environment that encourages creativity. Flexibility and adaptability are key traits for success. This team member provides support and direction in all project phases including visioning/programming, schematic design, design development, construction documentation and construction administration with a focus on design excellence. The interior architect/designer with 3-5 years industry experience is mature and understands the purpose of creating long term partnerships we form with our clients.

Responsibilities for a 3-5 year interior architect/designer include:

- Programming with clients
- Space planning
- Works with team members for design development and creates drawings
- Drafts technical drawings
- For smaller projects, may oversee all design and drawing
- Works with the Senior Designer to select fixtures and finishes
- Ensures integration into overall design
- Coordinate design objectives and concepts with MEP engineers, vendors and other consultants
- Provide a review of engineering drawings to ensure compliance with design
- Provide detail for interiors projects
- Develops and delivers overall design and furniture packages for small to medium sized projects
- Manages design budget for assigned projects
- Ensures adherence to set budget and immediately informs Senior Designer, PM and/or client of any potential budget issues
- Mentor Junior Designers by overseeing tasks and providing feedback on work
- Obtains cost estimates and produces final estimates

Requirements that will make you a successful team member at this level:

- Bachelor's degree in Architecture or Interior Design from a CIDA accredited university
- 3-5 industry experience in commercial workplace interior architecture projects
- Strong interpersonal skills
- Possess a natural passion and curiosity for learning new things
- Use empathic listening to be influenced by clients, team members and consultants
- Be proactive
- Act with moral integrity
- Ability to effectively collaborate both virtually and face to face
- Advanced Revit skills
- Advanced AutoCAD skills
- Basic SketchUp skills
- Basic PowerPoint skills
- Basic Photoshop skills
- Extensive knowledge of design principles and aesthetics
- Advanced knowledge of space planning

- Extensive knowledge of furniture and finishes
- Familiar with concepts of furniture layout
- Advanced sketching and rendering skills
- Advanced interior architecture skills
- Ability to coordinate design with Mechanical, Electrical and Engineering consultants
- Understanding of building systems, codes and ADA requirements
- Understanding of construction administration processes and procedures
- Demonstrated ability to manage and lead junior staff through all phases of the design process
- Limited travel as required by project types

Benefits for open positions include the following:

- Competitive Compensation
- 401k with matching funds
- 100% Health Insurance Benefits for the Individual
- Long Term Disability 100% coverage
- Paid time off
- Registration dues paid
- Preferred Associate dues paid with active involvement
- Free Access to Fitness Center
- Creative studio work environment